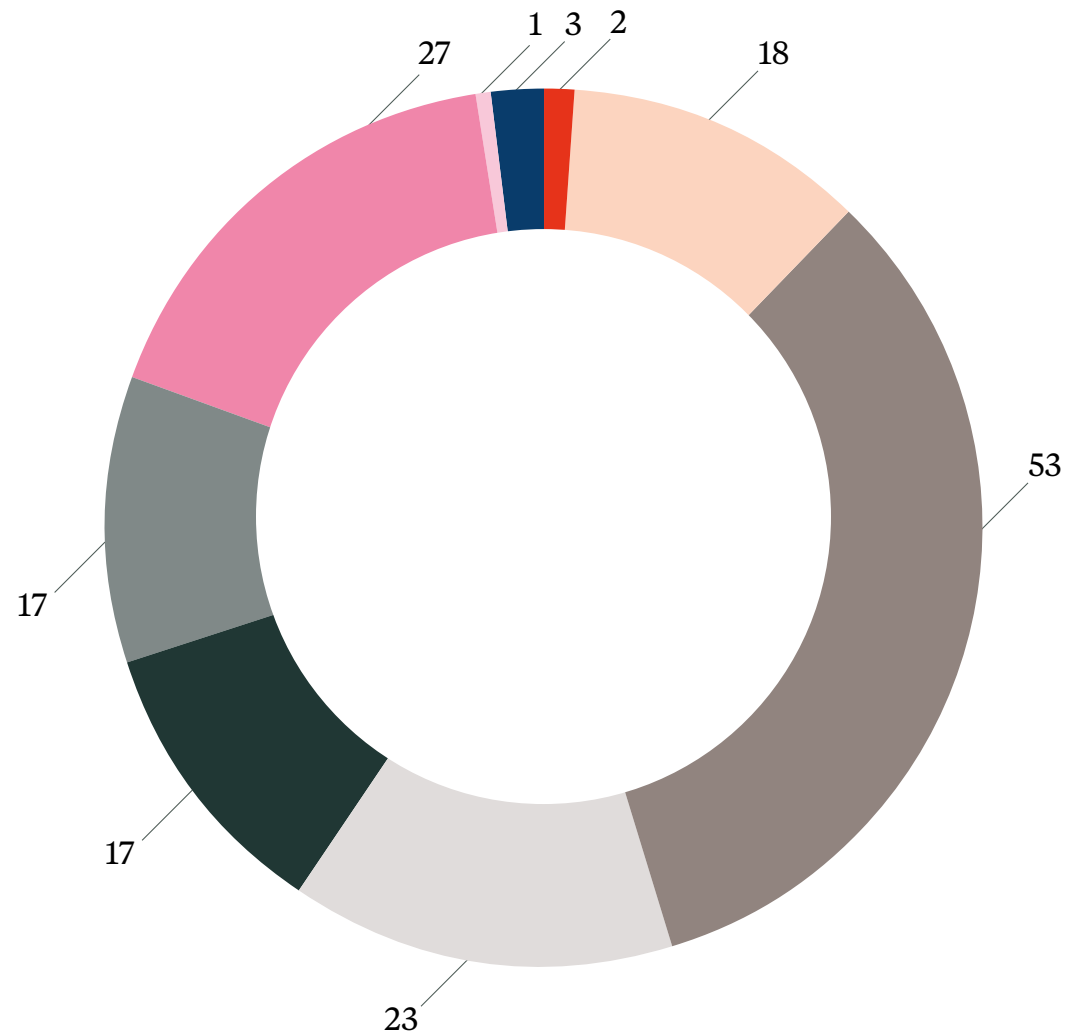


SRA Diversity Questionnaire Results 2023

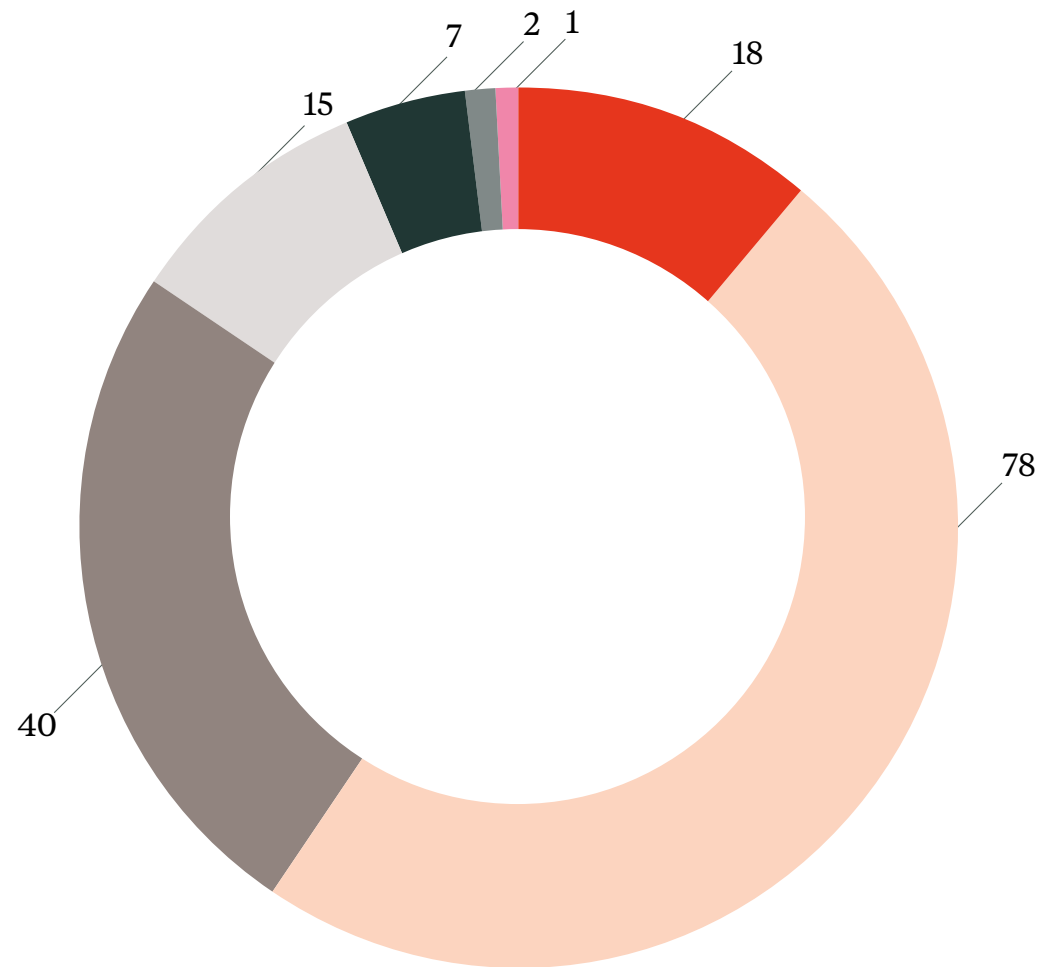
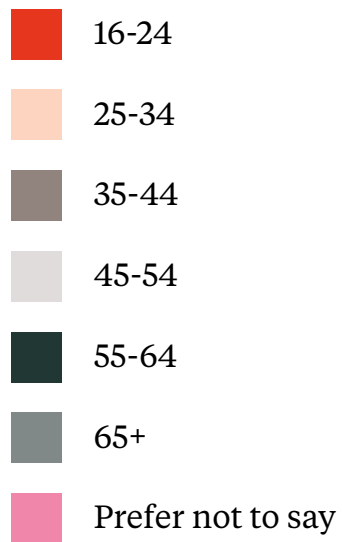


Role Categories

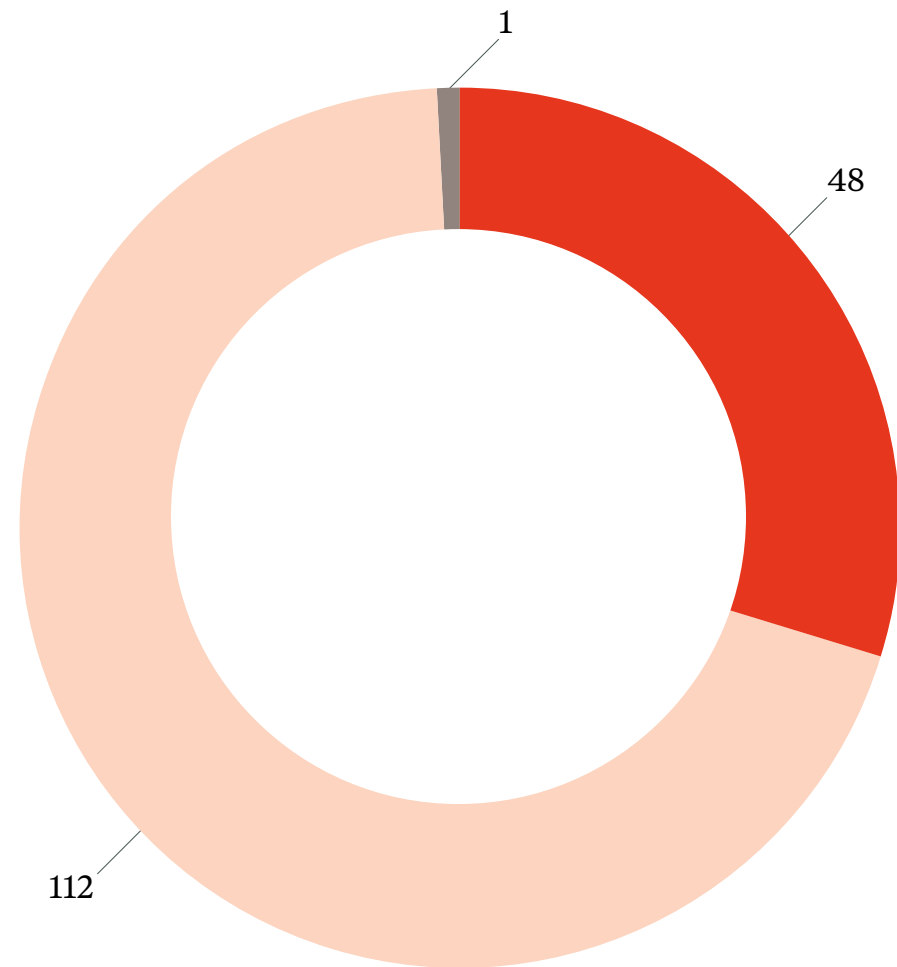
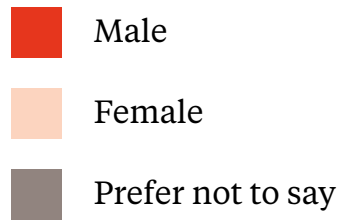
- Full equity solicitor Partners
- Salaried or partial equity solicitor
- Solicitor (not partner)
- Other fee earning role
- Role directly supporting a fee
- Managerial role
- IT/HR/other corporate services role
- Barrister
- Prefer not to say



Age Category

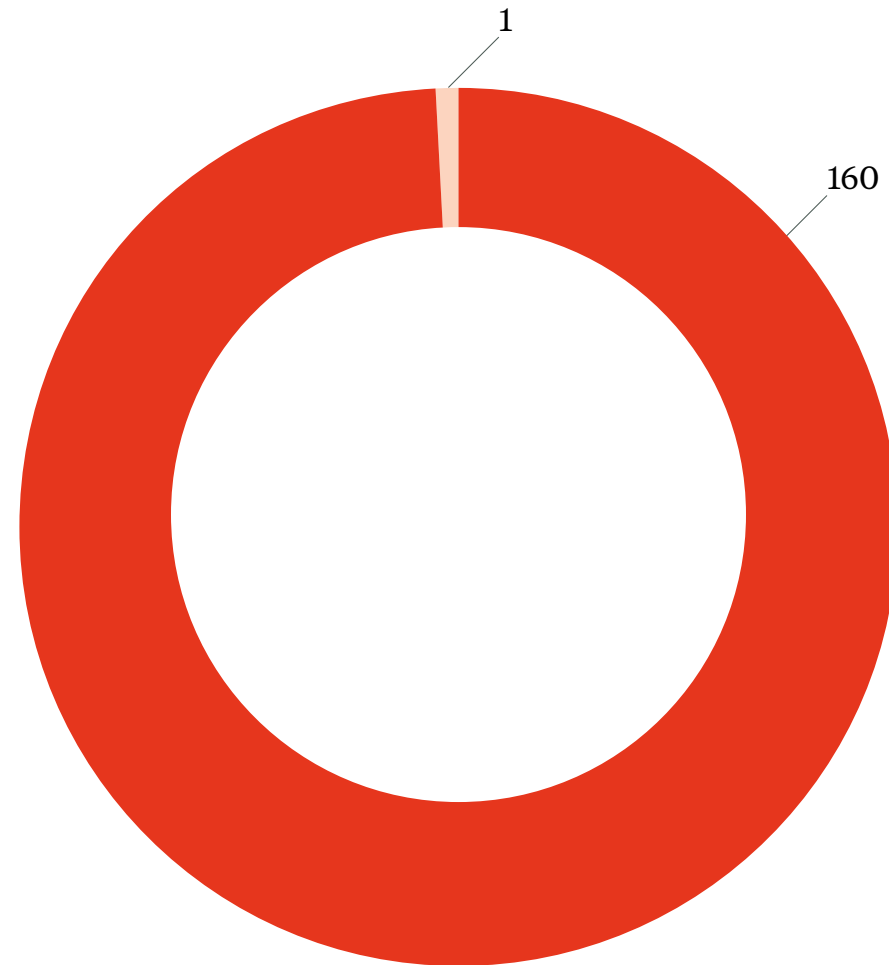


Sex



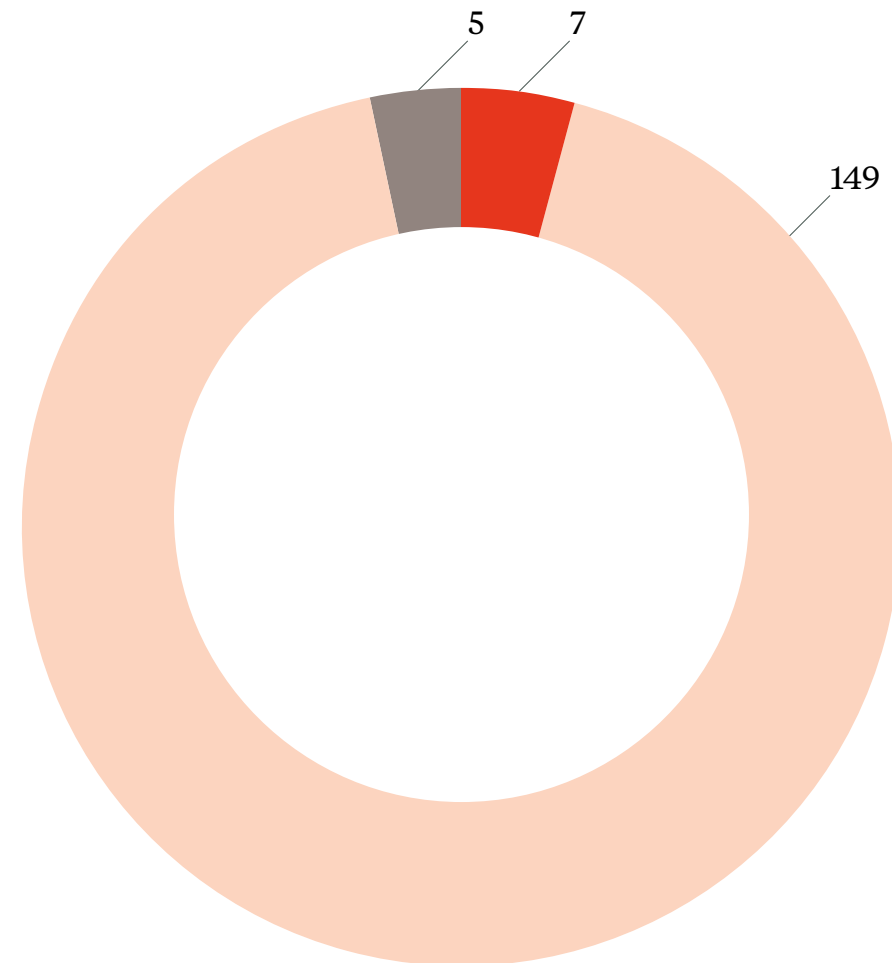
Do you identify with the same sex as registered at birth?

- Yes
- Prefer not to say



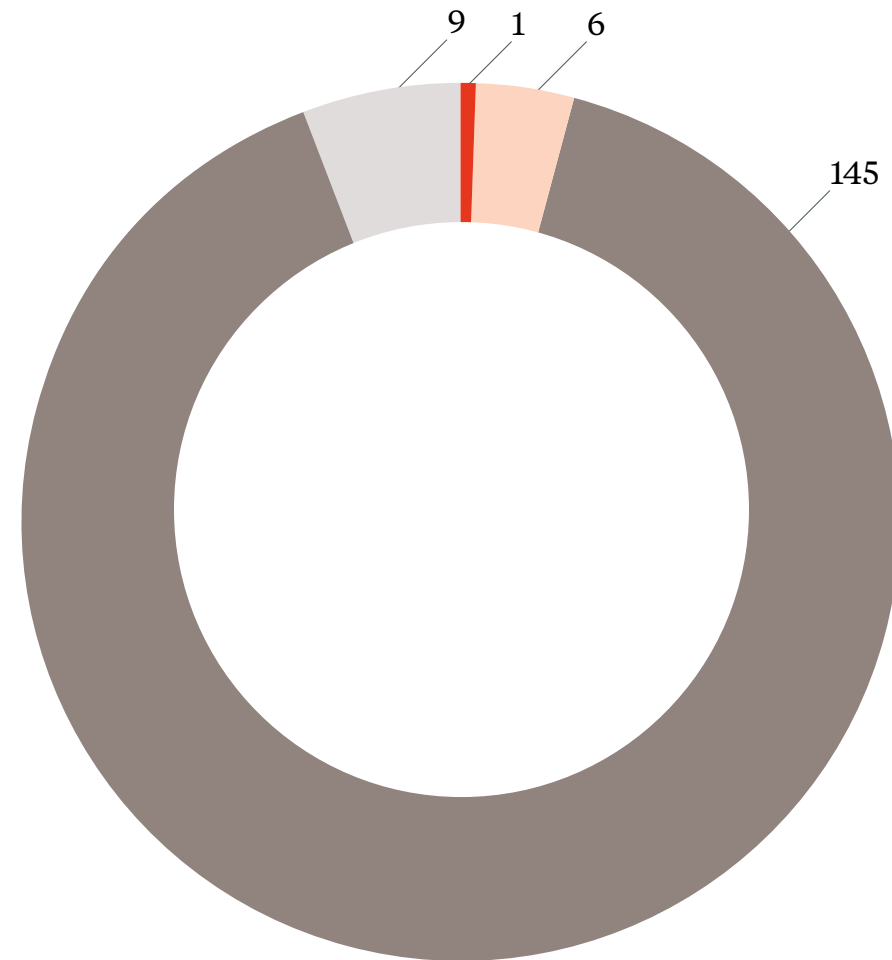
Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

- Yes
- No
- Prefer not to say



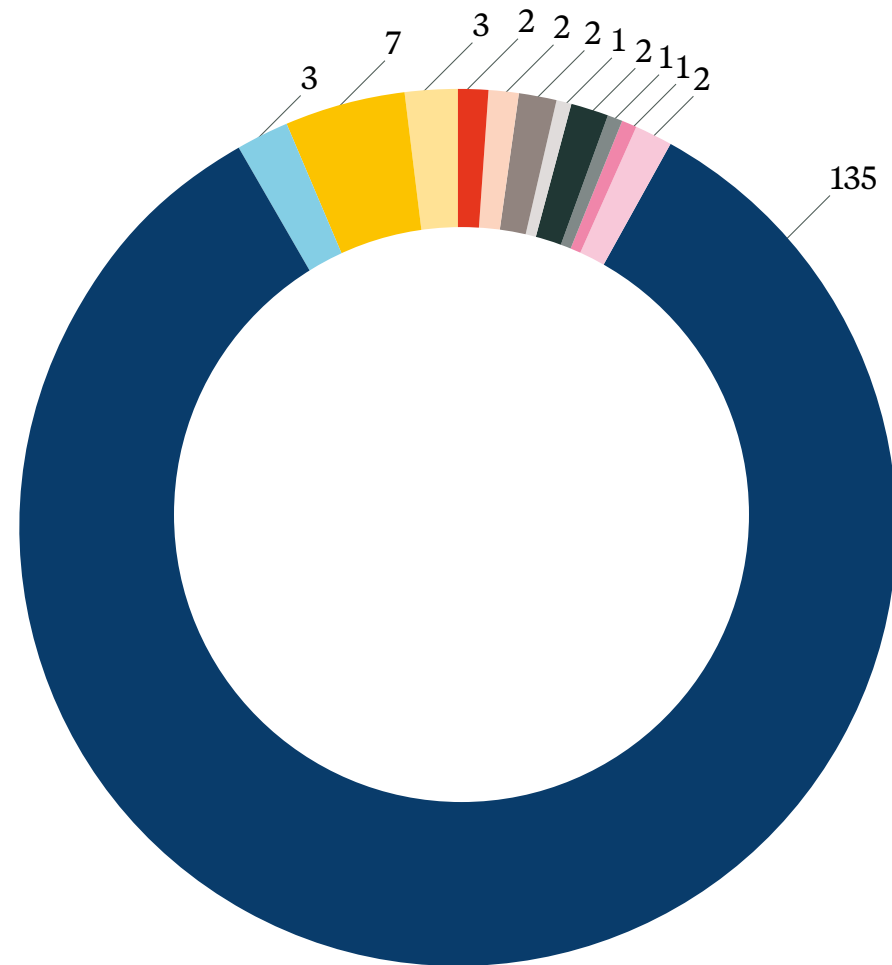
Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

- Yes, limited a lot
- Yes, limited a little
- No
- Prefer not to say

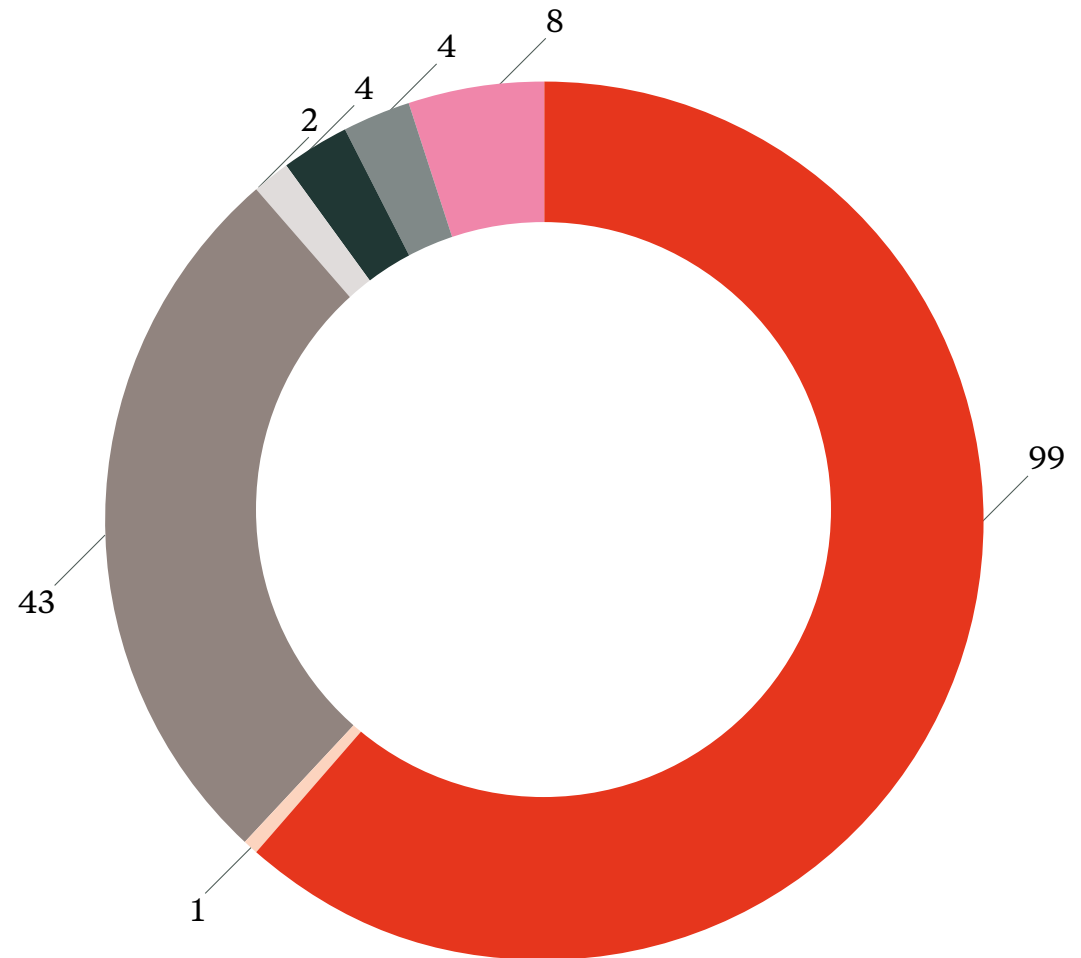


Ethnic Group

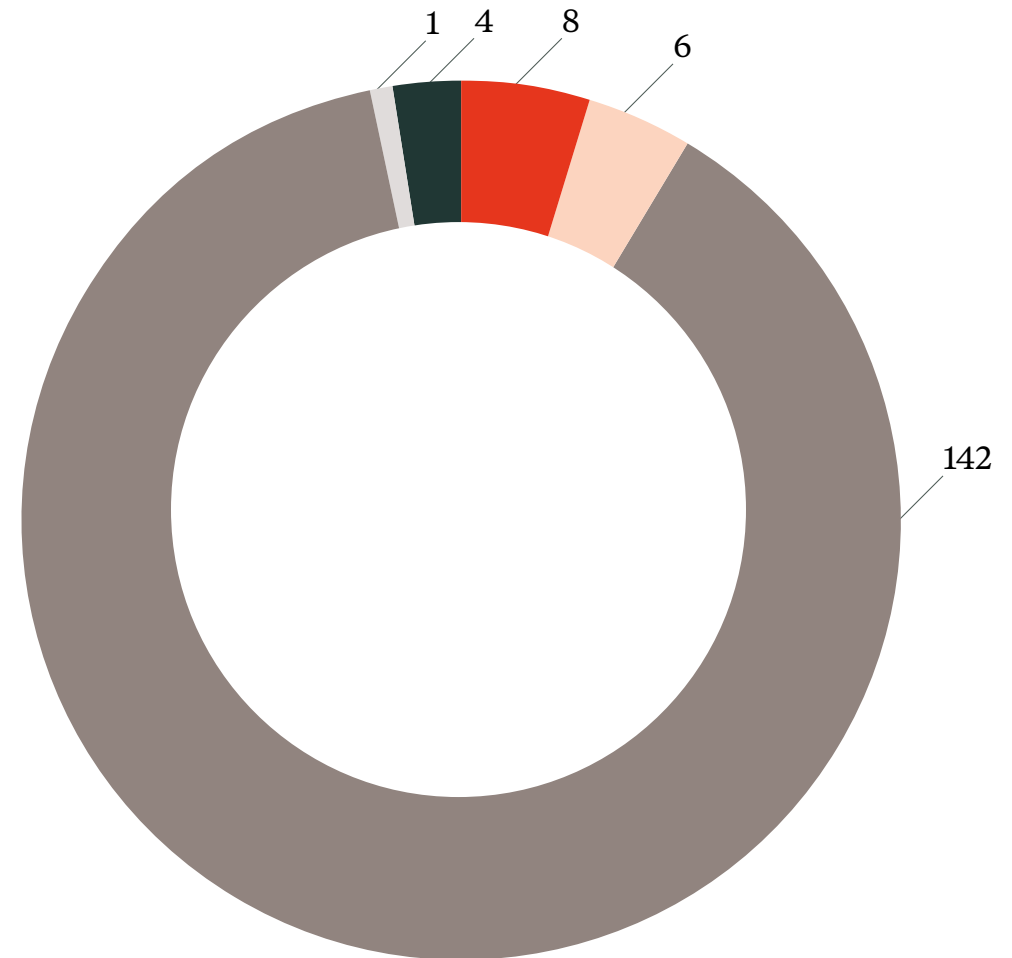
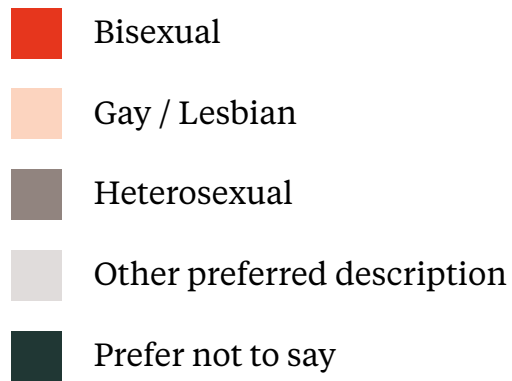
- Asian / Asian British - Bangladeshi
- Asian / Asian British - Indian
- Asian / Asian British - Pakistani
- Asian / Asian British - any other Asian background
- Black / Black British - African
- White and Asian
- White and Black Caribbean
- Any other mixed / multiple ethnic group
- White - British
- White - Irish
- White - any other white background
- White - any other white background



Religion or Belief

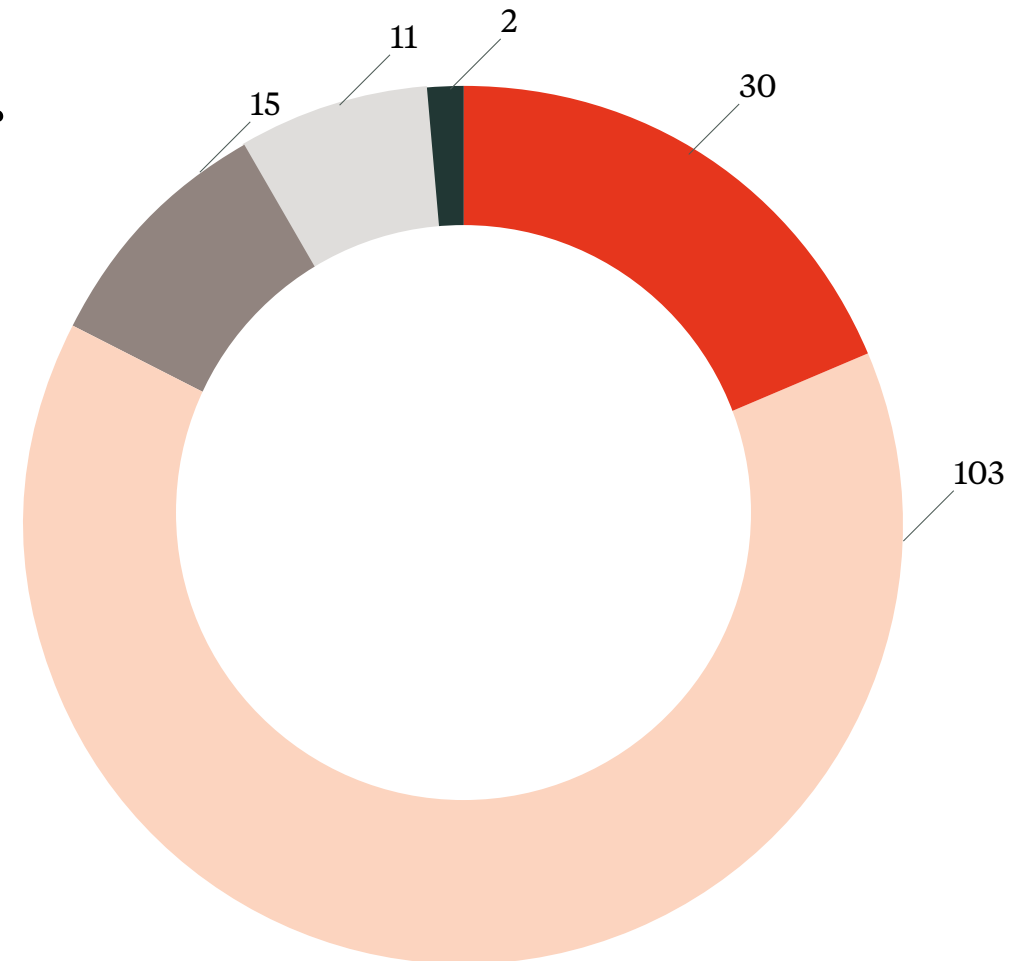


Sexual Orientation



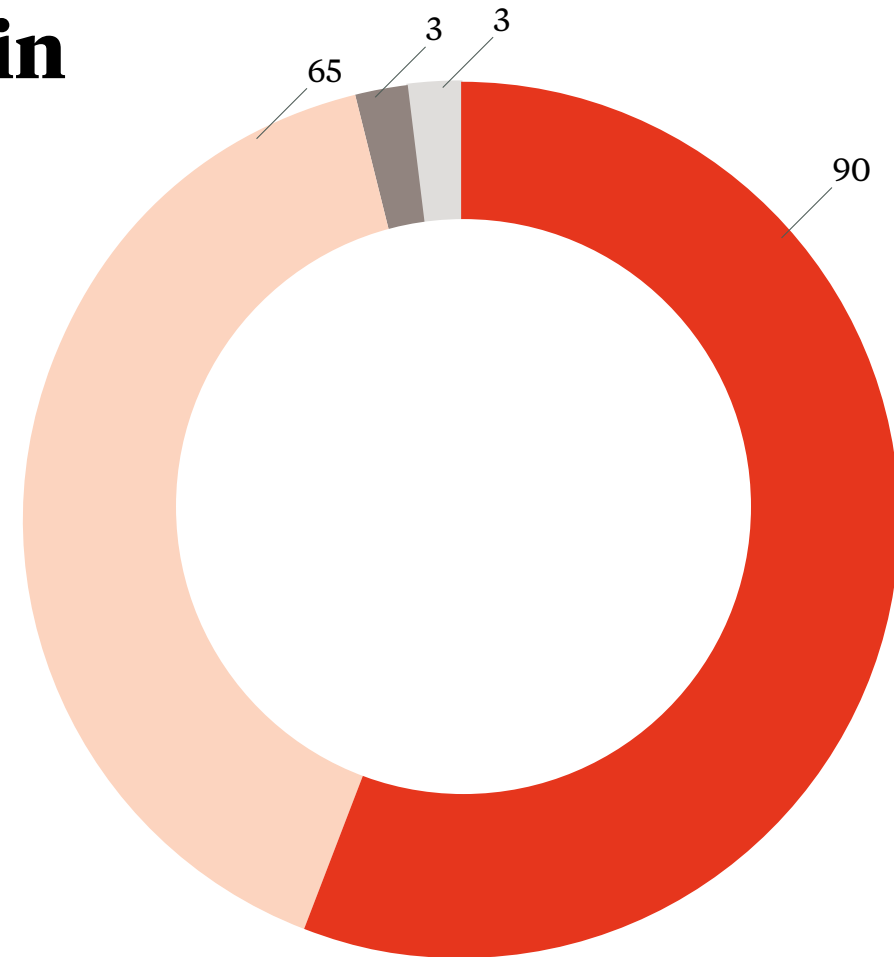
Which type of school did you attend for the most time between the ages of 11 and 16?

- State-run or state-funded school (selective on academic, faith or other grounds)
- State-run or state-funded school (non-selective)
- Independent/fee-paying school, where I received no bursary or a bursary covering less than 90% of my tuition
- Attended school outside the UK
- Prefer not to say



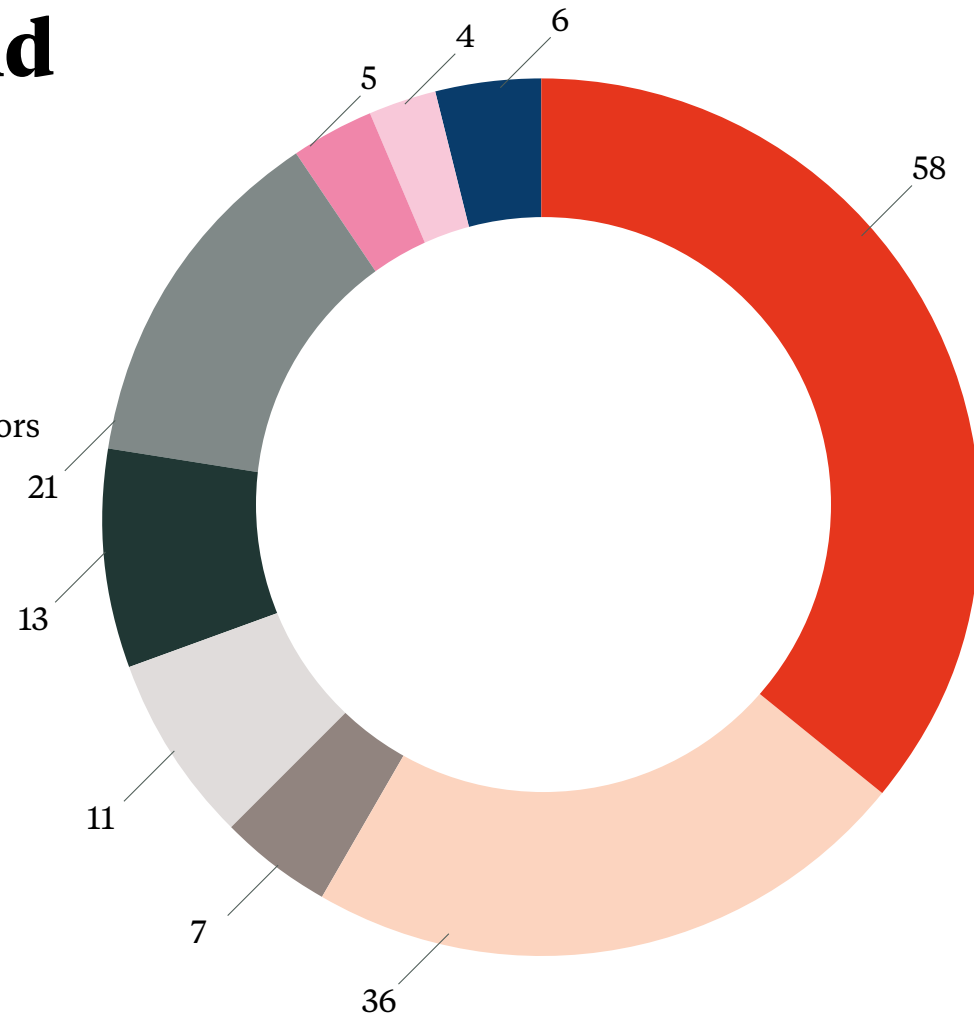
Did either of your parents attend university and gain a degree by the time you were 18?

- No, neither of my parents attended university
- Yes, at least one of my parents attended university
- Unsure
- Prefer not to say

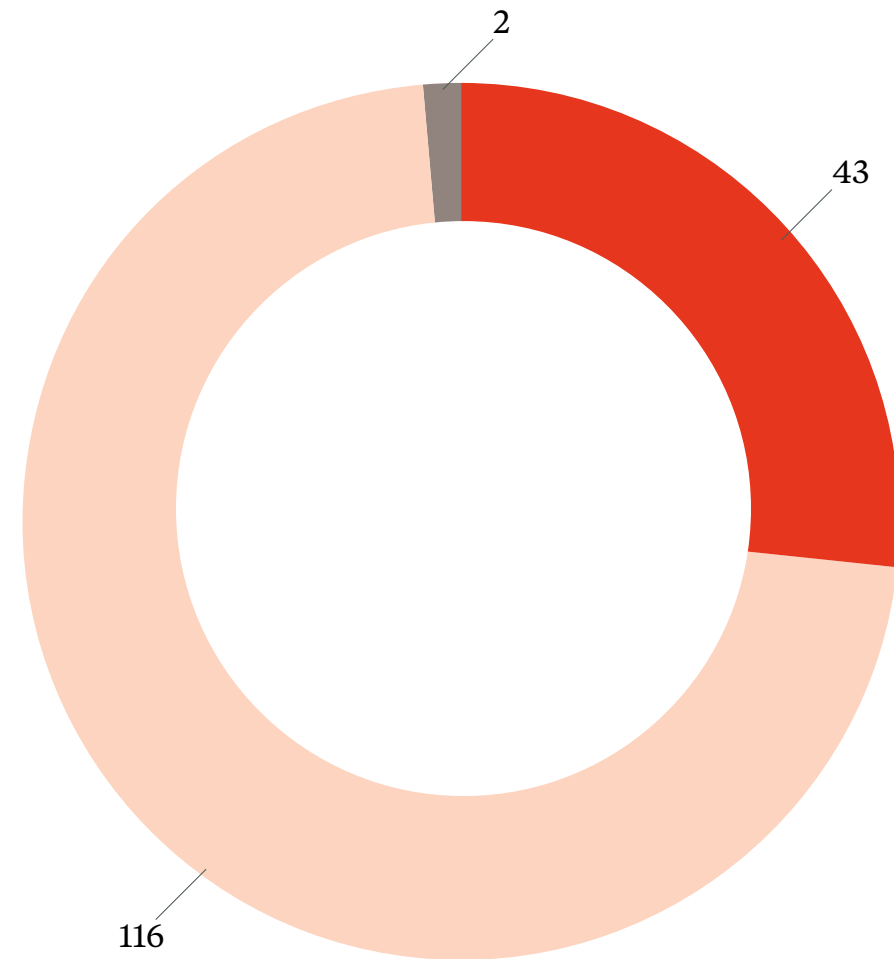
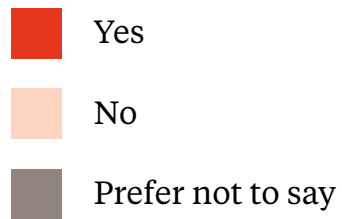


What was the occupation of your main household earner when you were about 14?

- Modern / Traditional professional
- Senior, middle, or junior managers or administrators
- Clerical and intermediate
- Technical and Craft
- Routine, semi-routine, manual or service
- Small business owners with under 25 employees
- Long term unemployed
- Other / retired / unsure / doesn't apply
- Prefer not to say



Are you a primary carer for a child or children under 18?



Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

- No
- Yes, 1-19 hours a week
- Prefer not to say

